



Department of Economics & Management

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Sub: Letter of Support in Favor of Dr. Ryan Safner

Sir,

The well-known author and University of North Texas alum William Arthur Ward asserts that “*The mediocre teacher tells. The good teacher explains. The superior teacher demonstrates. The great teacher inspires.*” In order to become a great teacher that inspires, one has to not only be conscientious toward the teaching profession, but also be cognizant of students’ needs as well as their aspirations. This then is the beginning of inspiring students to take great leaps forward, aiming ever higher. Dr. Ryan Safner is one such inspiring teacher among the Department of Economics and Management faculty at the Hood College George B. Delaplaine Jr. School of Business. It is because of this singular dedication that my colleague Ryan Safner has toward his chosen vocation that I consider him to be an outstanding teacher. It is my pleasure to write this letter of support for his Third Year Review.

I have known Safner since I joined Hood in August 2018. Safner is a hard working member of the academe who puts his students’ interests above any personal interests. He is always available to render help and solve his students’ problems, and address their concerns. I am auditing his ECON 480 Econometrics class this semester and I find that Safner believes in meeting any challenges in his profession head-on, as is evident by his drive to learn and implement the teaching of Econometrics using the programming language “R” which is widely used in data science and is excellent for data visualization. He is very collegial and is personable when dealing with his students or faculty and staff colleagues. I believe Ryan Safner eminently deserves to move on through his Third Year Review in his march toward tenure at Hood College. Please write to me at my email address zuberi@hood.edu or call me directly at (214) 414-6149 if you have any questions. Thank you for your time.

Sincerely yours,

Mel F. Zuberi

Assistant Professor of Marketing